



INDIAN INSTITUTE OF BANKING & FINANCE

(ISO 21001:2018 Certified)

Virtual Training Program on “Gender Sensitization and Prevention of Sexual Harassment at Workplace”

19 July 2025



“Individual participants can also register for the programme at their own cost”

Programme Co-Ordinator: Pradeep Kumar Baphna, Faculty, IIBF

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**Indian Institute of Banking & Finance,
Kohinoor City, Commercial II, Tower 1, 3 rd floor,
Off LBS Marg, Kiroli Road, Kurla (W), Mumbai – 400070.
Website: www.iibf.org.in**



“Gender Sensitization and Prevention of Sexual Harassment at Workplace”

BACKGROUND

During its 97 years of service, IIBF has emerged as a premier institute in the banking industry. Considering the emerging requirements of the bankers in the dynamic environment, IIBF has been offering certification courses and training programmes to the banking professionals.

The training programmes are designed in consultation with the industry experts and human resources personnel with an endeavour to address the skill gaps on a continuous basis. The regular offerings in varied areas prepare the banking professionals ahead of the impending change.

IIBF offers virtual training programmes for its Blended Certification courses and many other programmes to facilitate learning across the country.

IIBF also has state-of-the-art training facilities at its Leadership Centre at Mumbai. The Five Professional Development Centres (PDCs) at Delhi, Chennai, Kolkata, Mumbai and Guwahati cater to the increasing demand for the focused training programmes.

PURPOSE

With the rising number of women professionals in the workplace, it is necessary to take steps to protect their interests. The focus of this program is to create awareness on issues related to gender discrimination, biases and sexual harassment. The training provides the audience a concrete understanding about POSH, its genesis, provisions of the Act and enlighten the learners about the redressal procedures.

OBJECTIVES

The training program aims to

- Raise awareness on gender sensitivity and sexual harassment issues and complaints at work.
- Provide overview of the provisions of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013.

CONTENT OVERVIEW

- Understanding Gender biases and Gender Sensitization- importance, benefits for individuals and workplace
- Sexual Harassment at Workplace-Genesis and its impact
- Components of Effective sexual harassment policy
- Complaint Mechanism- Role of IC and LC
- Creating Safe and Responsible Workplace

METHODOLOGY

Virtual (Online) interactive lectures, Case Studies, presentations and sharing of experiences on the Institute's licensed ZOOM Platform.

Live sessions by the faculties shall be conducted and participants can participate in the sessions from home or office using Laptop/Desktop.

Login details for accessing the sessions shall be shared on registered mail ids of participants 24/48 hours before the programme

TARGET GROUP

Officers working in any Banks/FIs. Members of Internal Committee of respective Bank/FIs.

DURATION

1 Day - 19th July 2025 . Timings 10.00 AM to 5.15 PM

FEES

INR.2500/- per participant for one day plus GST @18% i.e. INR.450/- aggregating to INR.2950/- (In case of TDS deduction, please send us TDS certificate)

Program fees may be remitted to the credit of the Institute's account as given below:

✓ **Name of the Account: Indian Institute of Banking and Finance**

✓ **Name of the Bank branch: State Bank of India, Vidya Vihar (West), Mumbai.**

✓ **Savings Account No: 36919200263 IFSC code: SBIN0011710**

✓ **(PAN No: AAATT3309D and GSTIN NO. 27AAATT3309D1ZS) (Kindly provide your GST Number in the nomination letter to facilitate raising of invoice)**

For further details, kindly contact:

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NOMINATION FORM FOR ORGANIZATION WHO NOMINATES THE PARTICIPANTS

Programme title: "Gender Sensitization and Prevention of Sexual Harassment at Workplace"

Date: 19th July 2025

Programme Type: Virtual mode

Details of nominee(s):

Sl. No	Name	Designation	Branch/ Office	Contact No. (Mobile)	E-mail (PERSONAL MAIL ID)	E-mail (OFFICIAL MAIL ID)
1						
2						
3						
4						

- The program shall be conducted in Virtual mode.

Name of Bank/ FI: _____

GST Details of Nominating Bank: _____

Address: _____

Phone of Nominating Official: _____ E-Mail of Nominating Official: _____

FEE: INR.2500/- per participant for one days plus GST @18% i.e. INR.450/- aggregating to INR.2950 /- (In case of TDS deduction, please send us TDS certificate)

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<i>Mr. Pradeep Kumar Baphna</i>	<i>Mr. L V R Prasad, Director (Training</i>	<i>Shailly Arya</i>
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NOMINATION FORM FOR SELF-SPONSORED CANDIDATES

Programme title: **“Gender Sensitization and Prevention of Sexual Harassment at Workplace”**

Date: 19th July 2025

Programme Type: Virtual mode

Details of nomination

Sl. No	Name	Designation	Contact No. (Mobile)	E-mail (PERSONAL)	UTR NUMBER/DATE
1					
2					

Name of Bank/ FI employed with:

Address of Bank/FI employed with:

- The program shall be conducted in Virtual mode.

Name of Bank/ FI: _____

GST Details of Nominating Bank: _____

Address: _____

Phone of Nominating Official: _____ E-Mail of Nominating Official: _____

FEE: INR.2500/- per participant for one days plus GST @18% i.e. INR.450/- aggregating to INR.2950 /- (In case of TDS deduction, please send us TDS certificate)

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